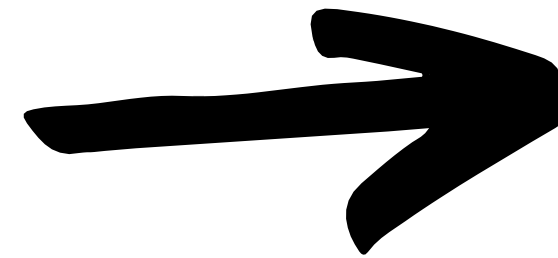


Where to Report Conduct Concerns

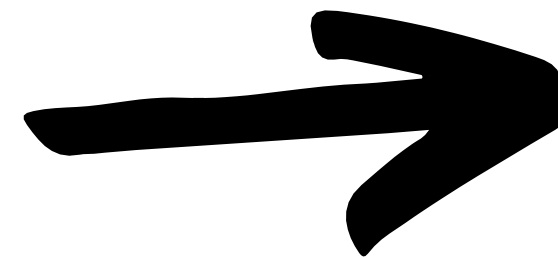
I am concerned about a colleague's / visitor's / contractor's / agency worker's conduct (even if it is low level)



Report to the Principal (you can also complete a Low Level Concerns Form)

Form Available:

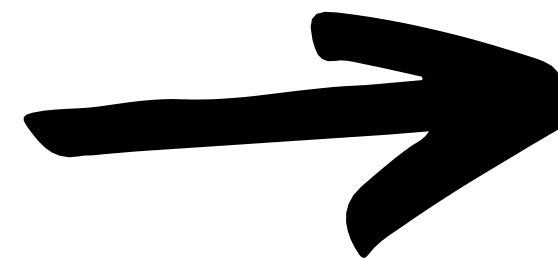
I am concerned about the Principal's conduct



Report to the Executive Principal - Andy Burns

Andy.Burns@brookewestontrust.org

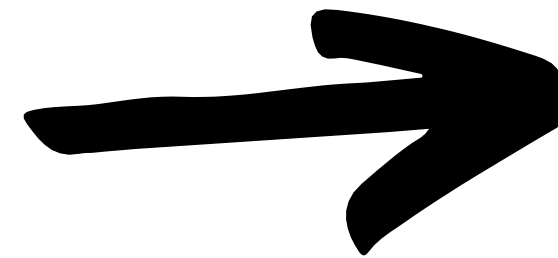
I am concerned about the conduct of the Executive Principal or a member of the Central Team



Report to the CEO - Andrew Campbell

Andrew.Campbell@brookewestontrust.org

I am concerned about the CEO's conduct

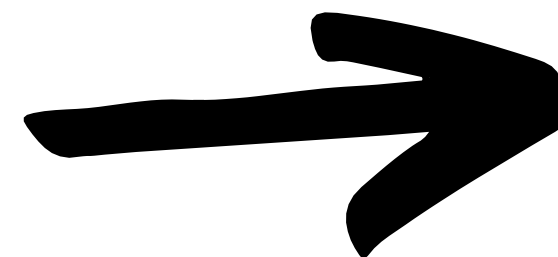


Report to the Chair of the Board - Richard Morrison

richard_morrison@icloud.com

I am concerned about wrongdoing in the workplace.

This could mean highlighting possible unlawful activities in the organisation, failures to comply with legal obligations, miscarriages of justice or reporting on health & safety risks



Report to the Whistleblowing Officer
James Down

James.Down@brookewestontrust.org

Further information available in the Whistleblowing Policy

BWT takes all concerns and allegations seriously and staff are encouraged to report all conduct concerns using the reporting mechanisms outlined above. However, if you feel that there is a conflict of interest in reporting your conduct concern internally, **you can report your concerns directly to the Designated Officer at the Local Authority.** Contact details for the Designated Officer can be found in the Safeguarding and Child Protection Policy.