



We **ARE** Brooke Weston
Right place -Right Time -Right Thing

Behaviour and Discipline the Brooke Weston Way

Students at Brooke Weston Academy are expected to adhere to the [BWT Behaviour and Discipline Policy](#) and in conjunction follow the expectations and adhere to the rules outlined within this policy.

They are expected to follow *“The Brooke Weston Way”* to be in the *“right place, at the right time, doing the right thing.”*
Any incident that occurs that does not meet our expectation will be dealt with

Aspire	Respect	Engage
<ul style="list-style-type: none"> ✓ Participate- answer and ask questions ✓ Challenge yourself ✓ Help others ✓ Ask for help ✓ Complete all extended learning activities set 	<ul style="list-style-type: none"> ✓ Treat each other with respect and kindness ✓ Look after the school environment ✓ Be punctual to all lessons ✓ Follow adult instructions first time, every time ✓ Ensure that language and behaviours are tolerant and not discriminatory in any way ✓ In class: <ul style="list-style-type: none"> ○ Sit and stay in your assigned seat- sit up! ○ Hands up to be heard ○ Stand behind your chair, be silent until dismissed ✓ Chewing gum is not allowed in school ✓ Mobile phones should not be seen or heard and must be kept in lockers during the school day ✓ Adhere to the BWA Uniform Expectations ✓ Adhere to the BWA transport expectations ✓ Adhere to BWA Acceptable Use of IT policy ✓ Do not participate or condone bullying behaviour 	<ul style="list-style-type: none"> ✓ Always engage productively in learning and lessons displaying a positive attitude ✓ Be ready & equipped ✓ Get started- copy down your title & date and start your first activity ✓ Actively listen and track your teacher ✓ Listen to others ✓ Engage in the student voice activities to continue to improve the success of the Academy ✓ Not to disrupt the learning of others

Non-Negotiables

The below behaviours are the non-negotiable behaviours at Brooke Weston Academy that will not be tolerated these are behaviours that if displayed will lead to serious sanctions that could include Permanent exclusion:

- * Continued defiance of the Academy expectations
- * Any behaviour that jeopardises the safety of a member of the Academy
- * Any behaviour that seriously or continuously impacts the learning of others
- * Vaping/ Smoking onsite
- * Physical altercations/Fighting
- * Aggressive behaviour verbal or physical to any member of the school community
- * Being under the influence of, or bringing drugs or alcohol on school site
- * Bringing a weapon on site
- * Behaviour deemed as Harmful Sexual Behaviour
- * Identity based incidents (for example racism, homophobic behaviour, sexism)
- * Continued/ serious bullying

Consequences

Fair and appropriate consequences will be issued for displaying poor behaviours and breaches of the behaviour policy this could include:

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|-------------------------------------------------|---------------------------------------------------|
| • Restorative outcomes | • Confiscation of items |
| • Immediate removal from lesson, break or lunch | • Isolation with Tutor, RSL, SLT, VP or Principal |
| • Contact home | • Suspension |
| • Supervised breakfast/ lunch | • A permanent exclusion |
| • Revoking of school bus pass | • Alternative Provision |

Possible Support

Support and intervention to prevent suspensions and exclusions could include:

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|---------------------------------------------------------|---------------------------|
| • Restorative action plans | • Inclusion support plan |
| • Mediation | • External Agency support |
| • Monitoring report to Tutor, RSL, SLT, VP or Principal | • Multi Agency support |
| • Parent/ Guardian meeting | • Personalised timetable |
| • Behaviour contract | • Alternative provision |