

## BWA Behaviour and Discipline Policy

Students at Brooke Weston Academy are expected to adhere to the BWT Behaviour and Discipline Policy and in conjunction follow the expectations and adhere to the rules outlined within this policy

Student behaviour expectations and sanctions	
<p><b>Students at Brooke Weston are expected to do the following (<i>although this is not a definitive list</i>):</b></p> <ul style="list-style-type: none"> <li>✓ Treat others with respect and kindness</li> <li>✓ Be polite and engage with other students and staff in a respectful manner at all times</li> <li>✓ Engage productively in learning and lessons, displaying a positive attitude to learning at all times</li> <li>✓ Follow teacher instructions first time, every time</li> <li>✓ Ensure that language and behaviours are tolerant and not discriminatory in any way</li> <li>✓ Be punctual to all lessons</li> <li>✓ Behave sensibly and respectfully during lesson changeovers, breaks and lunch times</li> <li>✓ Adhere to the Academy's Mobile Phone Policy</li> <li>✓ Adhere to the Academy's Uniform Expectations</li> <li>✓ Adhere to the Academy's Transport Policy</li> <li>✓ Adhere to the Academy's IT Acceptable Use Policy</li> <li>• <b>Not</b> take part or condone in any behaviours that would be deemed as bullying either in person or online</li> <li>• <b>Not</b> be verbally aggressive or unkind to other students or staff</li> <li>• <b>Not</b> be physically aggressive to other students or staff</li> <li>• <b>Not</b> display rudeness or use offensive language towards staff or other students</li> <li>• <b>Not</b> persistently disrupt lessons with low level negative behaviours such as calling out and talking over other students and teachers</li> <li>• <b>Not</b> engage with or be part of a physical altercation/fight with other student(s)</li> <li>• <b>Not</b> bring or utilise drugs or alcohol onto site</li> <li>• <b>Not</b> bring a weapon onto site</li> </ul>	<p><b>Possible action(s) for not adhering to the Academy expectations (<i>although this is not a definitive list</i>):</b></p> <ul style="list-style-type: none"> <li>• Tutor, Key Stage Lead, SLT, VP or Principal report</li> <li>• Isolation with Tutor, Key Stage lead, SLT, VP or Principal</li> <li>• Tutor, Key Stage Lead, SLT, VP or Principal mediation with student(s)</li> <li>• Phone call home to parent/guardian</li> <li>• Meeting with Parent/Guardian</li> <li>• Behaviour and support contract in line with need</li> <li>• Supervised breakfast or lunch time(s)</li> <li>• Revoking of school bus pass</li> <li>• Fixed Term Exclusion</li> <li>• Permanent Exclusion</li> </ul>

## COVID-19 Behaviour Policy and Annex September 2020

This Annex to the Behaviour Policy has been created in response to COVID-19 and is to ensure the safety of all students and staff. COVID-19 is a highly infectious virus that has very serious health consequences and we must ensure that all reasonable steps are taken. **Please note: when your child is in attendance at school, you and your child are agreeing that you have read, understood and will adhere to the guidance below.** It is to be used in conjunction with, and read alongside, the BWT Behaviour and Discipline policy, the BWA Behaviour and Discipline Policy and the BWT Anti-Bullying policy.

<https://www.gov.uk/government/collections/coronavirus-covid-19-list-of-guidance>

Safety and behaviour expectations		
Student	Parent	School
<ul style="list-style-type: none"> <li>I will take the risk to health seriously and do everything I am asked to do at all times.</li> <li>I will stay at least 2m away from any teachers at all times and try to maintain a safe distance from my peers in my year group bubble where possible and 2m distance from peers in other year groups when applicable.</li> <li>I will wash and dry my hands and/or use hand sanitiser as directed by staff, including when entering and leaving the building and before eating.</li> <li>I will not touch other people's belongings or swap items.</li> <li>I will sneeze and cough into my elbow or a tissue.</li> <li>I will ensure that used tissues are placed in the nearest bin and wash my hands afterwards.</li> <li>I will behave and engage in the work and activities positively and sensibly.</li> <li>I will adhere to the Academy's behaviour expectations at all times within lessons, lesson change overs and during break times.</li> <li>I will show a positive attitude towards learning and complete all work to the best of my ability.</li> <li>I will show respect for others, both physically, verbally and emotionally.</li> <li>If I feel unwell with a high temperature, a new persistent cough or breathlessness, while I am at school, I will let a member of staff know immediately.</li> <li>I will adhere to the school's mobile phone policy ensuring my phone is turned off and in my school bag during the school day; see exceptions within the 6<sup>th</sup> Form policy.</li> <li>If my phone is not turned off, and a NHS Test and Trace alert is received I will inform the nearest member of staff who will contact the COVID response team.</li> <li>I understand that intentional misuse of the Test and Trace app, for example, logging symptoms you do not have in order to receive a recommendation to go home and self-isolate or checking the app during lessons, in contravention of our mobile phone policy could result in an isolation or exclusion.</li> </ul>	<ul style="list-style-type: none"> <li>I will talk to my child about the importance of the risk of COVID-19 to health and doing as asked by staff at all times.</li> <li>I will talk to my child about the importance of maintaining social distancing; the importance of hand washing and using sanitiser and other advice as requested by school.</li> <li>I will provide hand sanitiser and tissues for my child if possible.</li> <li>I will ensure that someone is contactable at all times while my child is in school.</li> <li>I will ensure that my contact information is accurate and up to date on the school system.</li> <li>I will ensure that someone is available to collect my child should it be needed during the school day.</li> <li>I will not send my child to school if any member of the household is displaying symptoms (high temperature of 37.8 degrees or above, a new persistent cough or breathlessness) of coronavirus or has had in the last 10 days.</li> <li>I will not send my child to school if they are required to shield in accordance with government guidance.</li> </ul>	<ul style="list-style-type: none"> <li>We will follow guidelines from Public Health England.</li> <li>Staff will work with the students to ensure the guidelines are followed.</li> <li>If a student fails to follow the guidance and places others at risk they will be isolated and could risk exclusion.</li> <li>Students displaying poor behaviour will be isolated and for high level behaviour issues, could risk exclusion.</li> <li>We will follow DfE guidance regarding exclusions.</li> <li>We will communicate regularly with students and parents about issues as relevant.</li> <li>We will work with parents to ensure behaviour issues are resolved and dealt with fairly and appropriately.</li> </ul>

## Declaration

I understand that failing to adhere to the safety expectations and the Academy's behaviour expectations could result in isolation and exclusion.

I understand that if my child fails to adhere to the safety and behaviour expectations, putting others at risk, this could result in isolation and exclusion. We will follow DfE guidance regarding exclusions.

We will continue to uphold the Academy's expectations around safety and behaviour, issuing consequences and sanctions if necessary to ensure the health and safety of others and Academy's expectations are maintained.